



GOVERNMENT OF WEST BENGAL

BARASAT GOVERNMENT COLLEGE

NAAC ACCREDITED 'A' GRADE & DST-FIST SPONSORED COLLEGE

10, K.N.C. Road, Barasat, Kolkata - 700124, West Bengal, India

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ANNUAL REPORT OF THE INTERNAL COMPLAINTS COMMITTEE

2019-20

The Internal Complaints Committee of Barasat Government College is a statutory body empowered to deal with complaints of sexual harassment at workplace following the POSH Act of 2013. Besides arbitrating cases of sexual harassment it also works in tandem with the Gender Sensitization Committee of the college to spread awareness about gender issues among students.

During 2019-20, the ICC arbitrated one complaint of sexual harassment lodged by a female employee against a male colleague. The ICC convened several meetings and recorded the accounts of both parties as well as witnesses and submitted its recommendations to the office of the Principal within the stipulated time. The matter was successfully resolved following due procedure as stipulated in the POSH Act.

The ICC along with the Gender Sensitization Committee also organized a sensitization programme on Sexual Harassment on 21st September, 2019 in collaboration with the NGO Sutanutir Sakhya for the newly admitted students.

Arpita Neogi Sengupta

(Arpita Neogi Sengupta)

Presiding Officer,

Internal Complaints Committee

&

Convener,

Gender Sensitization Committee

Associate Professor
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